

PPL earns perfect score on 2019 Corporate Equality Index for third straight year

Rating by Human Rights Campaign Foundation recognizes PPL's commitment to diversity and LGBT workplace equality



ALLENTOWN, Pa., March 29, 2019 /PRNewswire/ -- For the third straight year, PPL has received a perfect score of 100 percent on the Human Rights Campaign Foundation's Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual and transgender (LGBT) workplace equality.

PPL earned the designation as a 2019 Best Place to Work for LGBT Equality for its commitment to LGBT-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community.

"PPL has an enduring commitment to support the LGBT community in our workplace and communities," said PPL Chairman, President and Chief Executive Officer Bill Spence. "I am personally committed to fostering a culture that is appreciative and respectful of all people – no matter whom you love, what religion you practice or your ethnic background."

In 2017, Spence was one of the earliest signees of the CEO Pledge for Inclusion and Diversity — the largest CEO-driven business commitment to advance diversity and inclusion in the workplace. Since that time, the company has implemented unconscious bias training; featured transgender speakers; hosted the Check Your Blind Spots mobile tour; and held forums for bold conversations about diversity issues, such as transgender transitioning and the Black Lives Matter movement.

"Diversity and inclusion isn't just something we talk about at PPL – it's something we are all committed to and exemplify through our actions," said Kristin Leayman, president of FUSE, the company's business resource group dedicated to promoting workplace equality and supporting the LGBT community. "We are empowered to tackle difficult issues and advocate for change – whether that change is tangible or intangible – that promotes a culture of inclusiveness."

For more information on the 2019 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

Headquartered in Allentown, Pa., PPL Corporation (NYSE: PPL) is one of the largest companies in the U.S. utility sector. PPL's seven high-performing, award-winning utilities serve more than 10 million customers in the United States and United Kingdom. With more than 12,000 employees, PPL is dedicated to providing exceptional customer service and reliability and delivering superior value for shareowners. To learn more, visit www.pplweb.com.

Note to Editors: Visit our media website at www.pplnewsroom.com for additional news about PPL Corporation.

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