

PPL Corporation Continues to Earn Top Marks in 2021 Corporate Equality Index

PPL Corporation earns 100% on the Human Rights Campaign Foundation's annual assessment of LGBTQ workplace equality

ALLENTOWN, Pa., Jan. 28, 2021 /PRNewswire/ -- For the fifth consecutive year, PPL Corporation has been named a Best Place to Work for LGBTQ equality on the Human Rights Campaign Foundation's 2021 Corporate Equality Index, a national benchmarking tool and report measuring corporate policies and practices related to LGBTQ workplace equality.

PPL earned top marks for its LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, family-friendly leave policies and public engagement with the LGBTQ community.

"We are proud to be recognized again by the HRC Foundation," said Vincent Sorgi, PPL president and chief executive officer. "This honor reflects PPL's enduring commitment to embracing diversity and inclusion and advancing equity for all – no matter your gender, race, ethnicity or sexual orientation. We understand we are stronger when we create a culture in which our employees not only feel safe working at PPL but can thrive here."

The results of the 2021 CEI are reflective of the inclusive work environment at PPL, including FUSE, its LGBTQ-focused employee business resource group. During 2020, FUSE unveiled a new campaign called Empowering PRIDE to help promote understanding, respect, resilience and an appreciation for differences between employees.

"Empowering PRIDE is a way for PPL's LGBTQ employees and allies to share their stories that promote bravery, openness and understanding," said Kathleen Oswalt, FUSE president. "We can do a lot when we work together in a non-judgmental and accepting manner. I'm proud to be part of a company that supports its LGBTQ employees, their families and communities."

PPL's efforts in satisfying all of the CEI's criteria earned a 100% ranking and the designation as one of the Best Places to Work for LGBTQ Equality. The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities.
- Equitable benefits for LGBTQ workers and their families.
- Support for an inclusive culture.
- Corporate social responsibility.

The full report is available online at www.hrc.org/cei.

About PPL

Headquartered in Allentown, Pennsylvania, PPL Corporation (NYSE: PPL) is one of the largest companies in the U.S. utility sector. PPL's seven high-performing, award-winning utilities serve more than 10 million customers in the U.S. and U.K. With more than 12,000 employees, the company is dedicated to providing exceptional customer service and reliability and delivering superior value for shareowners. To learn more, visit www.pplweb.com.

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

Note to Editors: Visit our media website at www.pplnewsroom.com for additional news and background about PPL Corporation.

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