PPL earns top marks in 2018 Corporate Equality Index

Rating by Human Rights Campaign Foundation recognizes PPL's commitment to diversity and LGBT workplace equality

ALLENTOWN, Pa., Nov. 10, 2017 /PRNewswire/ -- PPL has received a perfect score of 100 percent on the Human Rights Campaign Foundation's Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual and transgender (LGBT) workplace equality.

PPL earned the designation as a 2018 Best Place to Work for LGBT Equality for its continued commitment to workplace equality, with respect to tangible policies, benefits and practices. These results also reflect the company's focus on supplier diversity and charitable contributions that benefit the LGBT community.

"PPL is committed to creating an environment where all employees feel included and valued — regardless of age, race, gender, ethnicity or whom you love," said William H. Spence, chairman, president and Chief Executive Officer. "We remain committed to continuing our long-standing support of the LGBT community through active participation in community organizations and equal benefits for employees."

For the 2018 report, CEI rated major U.S. businesses, evaluating their LGBT-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health-care benefits, competency programs and public engagement with the LGBT community.

"Diversity is more than tolerance, it is about recognizing, valuing and taking advantage of unique contributions that each person brings to the workplace," said Donna Cruciani, founder and president of FUSE, the company's business resource group dedicated to promoting workplace equality and supporting the LGBT community. "I am proud to be part of a company that so strongly supports LGBT employees, their families and our community."

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit http://www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

Headquartered in Allentown, Pa., PPL Corporation (NYSE: PPL) is one of the largest companies in the U.S. utility sector. PPL's seven high-performing, award-winning utilities serve 10 million customers in the United States and United Kingdom. With about 13,000 employees, PPL is dedicated to providing exceptional customer service and reliability and delivering superior value for shareowners. To learn more, visit www.pplweb.com.

Note to Editors: Visit our media website at <u>www.pplnewsroom.com</u> for additional news and background about PPL Corporation.

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